



ICP Employee Training Needs Survey 2020

Top 25 “High Priority” Training Needs

1. Invasive Species (plants)*
2. Backyard Conservation/Wildlife*
3. Pollinators*
4. 340 Cover Crop*
5. Weed ID*
6. How to Talk to Producers- “Selling Conservation”
7. Tree & Shrub ID*
8. Wetland Plant ID
9. Conservation Planning*
10. Conservation Programs*
11. 378 Pond
12. Pasture Management
13. 590 Nutrient Management*
14. Pasture & Range Forage ID
15. 657 Wetland Restoration
16. Invasive Species (animals)
17. Soil Testing & Interpreting Results
18. 338 Prescribed Burning*
19. 644 Wetland Wildlife Habitat Management
20. 528 Prescribed Grazing*
21. 658 Wetland Creation
22. 329 Residue & Tillage Management, No Till/
Strip Till*
23. 659 Wetland Enhancement
24. 666 Forest Stand Improvement
25. Certified Professional in Erosion &
Sediment Control

Top “High Priority” Training Need By Agency

FSA: 412 Grassed Waterway

IDEM: Certified Professional in
Erosion and Sediment Control,
Load Reductions/Modeling (*tie*)

IDNR: Wetland Wildlife Habitat
Management, Wetland
Restoration (*tie*)

ISDA: Invasive Species (plants)

NRCS: Tree & Shrub ID, Wetland
Plant ID (*tie*)

Purdue Extension: 378 Pond

SWCD: Invasive Species (plants)

* Topic also ranked in top 25 of selected “Interested in Training”. Participants could rank topics as High Priority Need, Interested or No Interest.”



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Top 4 “High Priority” Training Needs

Northwest

1. Invasive Species (plants)
2. 657 Wetland Restoration
3. Pollinators
4. 590 Nutrient Management, 658 Wetland Creation, How to Talk to Producers- “Selling Conservation” (*tie*)

Top 4 “High Priority” Training Needs

Northeast

1. Invasive Species (plants)
2. Pollinators
3. Backyard Conservation/Wildlife
4. Tree & Shrub ID, Weed ID, Wetland Plant ID (*tie*)

Top 4 “High Priority” Training Needs

Southwest

1. 378 Pond, Conservation Planning
2. 340 Cover Crop, Backyard Conservation/Wildlife, Conservation Programs (*tie*)
3. How to Talk to Producers- “Selling Conservation”, Weed ID (*tie*)
4. 644 Wetland Wildlife Habitat Management, Pasture & Range Forage, Pasture Management, Tree & Shrub ID (*tie*)

Top 4 “High Priority” Training Needs

Southeast

1. Invasive Species (plants)
2. Weed ID
3. 340 Cover Crop, Backyard Conservation/Wildlife (*tie*)
4. Conservation Programs, How to Talk to Producers- “Selling Conservation”, Pollinators (*tie*)